



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years. Describe gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

S. No	The following Documents provided
1	Annual gender sensitization action plan
2	List of events conducted on gender equity and sensitization
3	Collage of security photos
4	CCTV Cameras
5	Anti-Ragging Committee reports
6	Grievance redresses Committee reports
7	Discipline Committee reports
8	Counseling Committee reports
9	Separate Common room for boys and girls
10	Health Centre and MoU with Hospital
11	Ambulance facility
12	Fire extinguishers

PRINCIPAL



PRINCIPAL
Aditya College of Engineering
SURAMPALAM-533 437

ACADEMIC
YEAR
2021-2022



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Ref: ACOE/ABHAYA/2021-22/Circular/1

24-09-2021

CIRCULAR

All the students and staff members are hereby informed that the committee "Prevention of Sexual Harassment (ABHAYA)" and Women Grievances & Equal Opportunity Cell are renamed as "Internal Complaints Committee (ABHAYA)".

Ms. S.SwethaRadha, Assoc Professor-ME is nominated as Presiding Officer of ICC-ABHAYA and she is directed to go through the guidelines given by AICTE, formation of ICC and discuss with the undersigned.

Cc to: All HoDs
Dean (A & A)
Notice Boards

PRINCIPAL

PRINCIPAL

Aditya College of Engineering
SURAMPALAM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist, Ph: 99631 76662.

Ref: ACOE/ICC-ABHAYA/2021-22/Constitution

25-09-2021

CONSTITUTION OF THE COMMITTEE

INTERNAL COMPLAINTS COMMITTEE (ABHAYA)

A.Y 2021-2022

This is to inform all the students and staff members that "Prevention of Sexual Harassment" committee and Women Grievances & Equal Opportunity Cell are combined as "Internal Complaints Committee (ABHAYA)" as per the guidelines of AICTE with the following members with effect from AY 2021-22. The Presiding Officer is requested to go through the guidelines of AICTE and plan for the events and activities accordingly.

S.No.	Name of the member	Designation	Role
1	Ms.S.SwethaRadha	Assoc. Professor-ME	Presiding Officer
2	Ms.P.N.S.Lakshmi	Asst. Professor-CSE	Coordinator-1
3	Ms P. Sridevi	Asst. Professor-MBA	Coordinator-2
4	Ms.Kambapati Lakshmi	Assoc. Professor- EEE	Member
5	Ms.T.Satyakumari	Asst. Professor-CSE	Member
6	Ms.N.Manasa	Asst. Professor-CE	Member
7	Ms.PavaniSairam	NGO, Kakinada	Member
8	Ms. Y. Manisha	Technician-ECE	Member
9	Ms. G.R.N. Padma Priya	Technician-CSE	Member
10	Ms.M. Bhaskara Lakshmi	19MHIA0103-III B. Tech. (CE)	Student Member
11	Ms.K. Sai Sahithi	19MHIA0475-III B. Tech. (ECE)	Student Member
12	Ms.T. Neelima	18MHIA0204-IV B. Tech. (EEE)	Student Member
13	Ms.Ch. Maha Lakshmi	18MHIA0520-IV B. Tech. (CSE)	Student Member

Cc to: Members of ICC-ABHAYA
Members of Women Grievances & Equal Opportunity Cell
Members of Grievance Redressal Cell


PRINCIPAL
PRINCIPAL

Aditya College of Engineering
SURAMPALAM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Ref: ACOE/ICC-ABHAYA/2020-22/Strategic Perspective Plan

25-09-2021

STRATEGIC PERSPECTIVE PLAN

ICC-ABHAYA

Sl. No.	Tentative month of the Event	Name of the Event	SOP (Standard Operating Procedure)	Budget for the Event
1	September 2021	Awareness Program on "How to deal with sexual harassment"	<ul style="list-style-type: none">➤ Request letter to Principal seeking permission➤ Budget proposal to Principal➤ Principal sending invitation to guest➤ Committee Circular➤ Event Report and Photos	2000
2	October 2021	Committee Meeting	<ul style="list-style-type: none">➤ Plan the activities to be conducted for the prevention of sexual harassment.	--
3	March 2022	International Women's Day	<ul style="list-style-type: none">➤ Plan the program to be conducted.	2000
4	March 2022	Awareness Program on Cancer	<ul style="list-style-type: none">➤ Inviting the doctors for the program.	--
5	April 2022	Program on Stay Safe with Disha App	<ul style="list-style-type: none">➤ Inviting the women police to create awareness.	--


COORDINATOR


PRINCIPAL
PRINCIPAL
Aditya College of Engineering
SURAMPALEM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

25-09-2021
Surampalem.

To

The Principal,
Aditya College of Engineering,
Aditya Nagar,
ADB road,
Surampalem.

Sub: Request for approval to conduct "How to deal with sexual harassment" program.

Sir,

Internal Complaints Committee (ABHAYA) is planning to conduct "How to deal with sexual harassment" program for students on 30-09-2021. Hence, we request you to approve this program to benefit our students.

Thanking you sir,

Yours sincerely,

Coordinator

Internal Complaints Committee (ABHAYA)

PRINCIPAL
PRINCIPAL

Aditya College of Engineering
SURAMPALAM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

25-09-2021
Surampalem.

To

The Principal,
Aditya College of Engineering,
Aditya Nagar,
ADB road,
Surampalem.

Sub: Request for approval to conduct "How to deal with sexual harassment" program.

Sir,

Internal Complaints Committee (ABHAYA) is planning to conduct "How to deal with sexual harassment" program for students on 30-09-2021. Hence, we request you to approve this program to benefit our students.

We also request you to please sanction the budget mentioned below

S.NO	ITEM	AMOUNT
1	Honorarium	1500
2	Miscellaneous	500
Total		2000

Thanking you sir,

Yours sincerely,

Coordinator

Internal Complaints Committee (ABHAYA)

PRINCIPAL

PRINCIPAL

Aditya College of Engineering
SURAMPALAM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC

Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Ref: ACOE/ICC-ABHAYA/2021-22/Circular 2

27-09-2021

CIRCULAR


All the Students and Staff members are hereby informed that ABHAYA is going to conduct an awareness Program on "How to deal with sexual harassment" on 30-09-2021 by Mrs.L.Jaya Lakshmi LLBin Newton Bhavan Seminar Hall.

Morning Session : 10.00 AM to 12.00 PM (For Higher Officials)

Afternoon Session : 1.00 PM to 3.00 PM (For the Students and Faculty Members)

All the HOD's are instructed to depute the female faculty and students for the above session

Cc to: All HoDs
Dean (A & A)
Notice Boards


PRINCIPAL
PRINCIPAL
Aditya College of Engineering
SURAMPALEM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC

Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 30-9-21

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree 1 Agree 2 Neutral 3 Disagree 4 Strongly disagree 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 5 ☒

2. I learned something that changed my perspective of well-being.

1 2 3 4 ☒ 5

3. The seminar helped in understanding about self-screening.

1 2 3 4 ☒ 5

4. I would recommend that we do this again.

1 2 3 4 ☒ 5

5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G. Dist., Ph: 99631 76662.

Feedback form on: 30/9/21

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree 1 Agree 2 Neutral 3 Disagree 4 Strongly disagree 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 ☒ 5

2. I learned something that changed my perspective of well-being.

1 2 3 4 5 ☒

3. The seminar helped in understanding about self-screening.

1 2 3 4 ☒ 5

4. I would recommend that we do this again.

1 2 3 4 5 ☒

5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 30/09/2021

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree Agree Neutral Disagree Strongly disagree
1 2 3 4 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 ☒ 5

2. I learned something that changed my perspective of well-being.

1 2 3 4 5 ☒

3. The seminar helped in understanding about self-screening.

1 2 3 4 ☒ 5

4. I would recommend that we do this again.

1 2 3 4 ☒ 5

5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 30/09/2021

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree 1 Agree 2 ✓ Neutral 3 Disagree 4 Strongly disagree 5

1. Was this the first time you have attended?

Yes ✓ No

1. Overall, I found this seminar to be very informative.

1 2 3 4 5 ✓

2. I learned something that changed my perspective of well-being.

1 2 3 4 ✓ 5

3. The seminar helped in understanding about self-screening.

1 2 3 4 ✓ 5

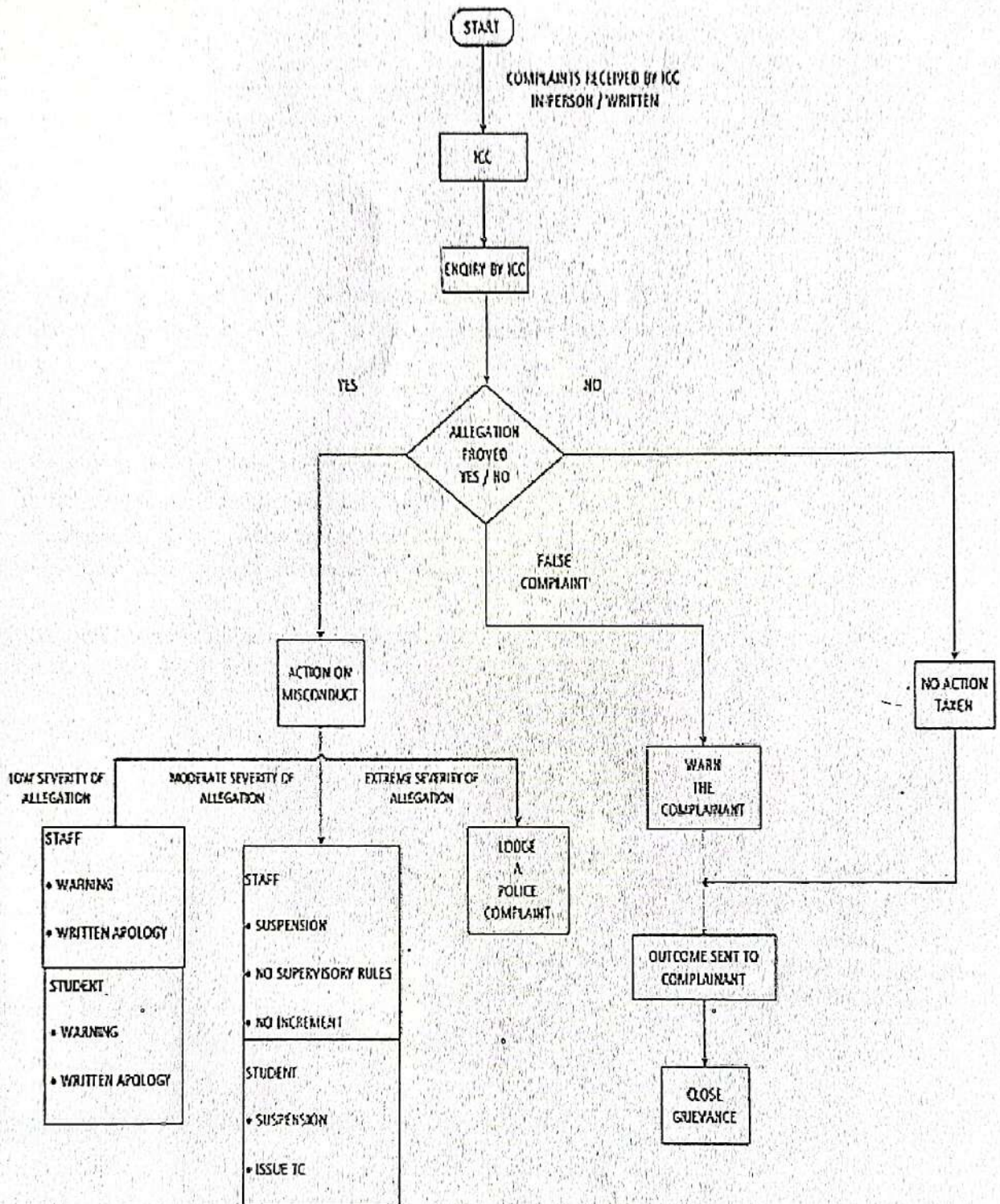
4. I would recommend that we do this again.

1 2 3 4 ✓ 5


5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?

MECHANISM OF REDRESSAL OF COMPLAINTS




Presiding Officer


PRINCIPAL
PRINCIPAL
Aditya College of Engineering
SURAMPALAM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Ref: ACOE/ICC-ABHAYA/2021-22/Circular/3

04-10-2021

CIRCULAR

This is to inform all the members of Internal Complaints Committee (ABHAYA) that a meeting is scheduled on 04.10.2021 at 3.00 PM in Ramanujan Bhavan, Conference Hall with the following agenda:

- 1) Awareness on SOP and AICTE Gazette notification
- 2) Prepare strategic Perspective Plan (SPP).
- 3) Mechanism to receive the complaints.
- 4) Any other item with permission from chair.

All the members are requested to attend the meeting without fail.

Presiding Officer-ICC

Cc to: Members of ICC-ABHAYA
Members of Grievance Redressal Cell

PRINCIPAL

PRINCIPAL

Aditya College of Engineering
SURAMPALAM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Ref: ACOE/ICC-ABHAYA/2021-22/MOM/1

04.10.2021

Minutes of meeting of ABHAYA

Date of meeting	04-10-2021 (3:00 PM to 3:45 PM)
Venue	Ramanujan Bhavan, Conference Hall
Reference	ACOE/ICC-ABHAYA/2021-22/Circular/1 dated:28-09-2021

The meeting of ICC-ABHAYA was held on 04-10-2021 with the following agenda:

- 1) Change of name of the committee from "Prevention of Sexual Harassment" to "Internal Complaints Committee (ABHAYA)"
- 2) Awareness on SOP and AICTE Gazette notification
- 3) Prepare Strategic Perspective Plan (SPP).
- 4) Mechanism to receive complaints.
- 5) Any other item with permission from chair.

The members of the ICC-ABHAYA are:

S. No.	Name of the member	Designation	Role
1	Ms S. SwethaRadha	Assc. Professor-ME	Presiding Officer
2	Ms P. Sridevi	Asst. Professor-MBA	Coordinator-1
3	Dr U.S.B.K. Maha Lakshmi	Assoc. Professor-ECE	Coordinator-2
4	Ms.Kambapati Lakshmi	Assoc. Professor- EEE	Member
5	Ms.T.Satyakumari	Asst. Professor-CSE	Member
6	Ms.N.Manasa	Asst. Professor-CE	Member
7	MsPavaniSairam	NGO, Kakinada	Member
8	Ms Y. Manisha	Technician-ECE	Member
9	Ms G.R.N. Padma Priya	Technician-CSE	Member
10	Ms M. Bhaskara Lakshmi	19MH1A0103-III B. Tech. (CE)	Student Member
11	Ms K. Sai Sahithi	19MH1A0475-III B. Tech. (ECE)	Student Member
12	Ms T. Neelima	18MH1A0204-IV B. Tech. (EEE)	Student Member
13	Ms Ch. Maha Lakshmi	18MH1A0520-IV B. Tech. (CSE)	Student Member

The Presiding Officer welcomed all the members of ICC-ABHAYA and introduced the members and initiated the agenda points one by one and the resolutions are presented here.

Minutes & Resolutions

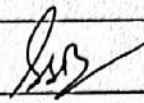

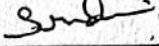
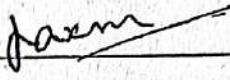
1. The Presiding Officer informed all the members present in the meeting that college is having a central cell named Prevention of Sexual Harassment and the name of the cell is changed to "Internal Complaints Committee-ABHAYA" from AY 2021-22 as per the guidelines given by AICTE.
2. The Presiding Officer circulated the copy of the AICTE Gazette notification in connection with ICC-ABHAYA to all the members and explained about "Sexual harassment" means-
 - (i) An unwanted conduct with sexual undertones which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely:—
 - (a) Any unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - (b) Demand or request for sexual favours;
 - (c) Making sexually coloured remarks;
 - (d) Physical contact and advances; or
 - (e) Showing pornography;
 - (ii) Any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behavior that has explicit or implicit sexual undertones-
 - (a) Implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
 - (b) Implied or explicit threat of detrimental treatment in the conduct of work;
 - (c) Implied or explicit threat about the present or future status of the person concerned;
 - (d) Creating an intimidating offensive or hostile learning environment;
 - (e) Humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;

Further, Presiding Officer conveyed all the members that ICC-ABHAYA adopted the guidelines provided by AICTE as per the Hon'ble Supreme Court orders.

3. Presiding Officer discussed about the activities and events to be conducted during AY 2021-22 to create awareness among girl students and women employees to prepare the Strategic Perspective Plan (SPP) with probable dates.
4. Presiding Officer discussed about the mechanism to receive the complaints from girl students and women employees, if they face any problem within the college and it is resolved to create Microsoft Form and the link will be made available in the college web site immediately. Presiding Officer entrusted the task to Coordinators of ICC-ABHAYA to prepare the link and host it in the web site.

All the members unanimously resolved that the ICC-ABHAYA should meet again in a short time to discuss further. Presiding Officer conveyed her sincere thanks to all the members and the date of next meeting will be conveyed to all the members through a circular.

The members present in the meeting:

S. No.	Name of the member	Role	Signature
1	Ms S. SwethaRadha	Presiding Officer	
2	Ms.P.N.S.Lakshmi	Coordinator-1	
3	Ms P. Sridevi	Coordinator-2	
4	Ms.Kambapati Lakshmi	Member	
5	Ms.T.Satyakumari	Member	Satya Kumari
6	Ms.N.Manasa	Member	Manasa
7	MsPavaniSairam	Member	—
8	Ms Y. Manisha	Member	Manisha
9	Ms G.R.N. Padma Priya	Member	Priya
10	Ms M. Bhaskara Lakshmi	Student Member	Lakshmi
11	Ms K. Sai Sahithi	Student Member	Sai
12	Ms T. Neelima	Student Member	Neelima
13	Ms Ch. Maha Lakshmi	Student Member	Ch. Lakshmi



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 4/10/21

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree 1 Agree 2 ☒ Neutral 3 Disagree 4 Strongly disagree 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 5 ☒

2. I learned something that changed my perspective of well-being.

1 2 3 4 ☒ 5

3. The seminar helped in understanding about self-screening.

1 2 3 4 ☒ 5

4. I would recommend that we do this again.

1 2 3 4 ☒ 5

5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 4/10/2021

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree Agree Neutral Disagree Strongly disagree
1 2 3 4 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 ☒ 5

2. I learned something that changed my perspective of well-being.

1 2 3 4 5 ☒

3. The seminar helped in understanding about self-screening .

1 2 3 4 ☒ 5

4. I would recommend that we do this again.

1 2 3 4 ☒ 5

5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 4/10/21

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree Agree Neutral Disagree Strongly disagree
1 2 3 4 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 ☒ 5

2. I learned something that changed my perspective of well-being.

1 2 3 4 5 ☒

3. The seminar helped in understanding about self-screening.

1 2 3 4 ☒ 5

4. I would recommend that we do this again.

1 2 3 4 5 ☒

5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 4/10/21

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree ☒ Agree Neutral Disagree Strongly disagree
1 2 3 4 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 5 ☒

2. I learned something that changed my perspective of well-being.

1 2 3 4 ☒ 5

3. The seminar helped in understanding about self-screening.

1 2 3 4 ☒ 5

4. I would recommend that we do this again.

1 2 3 4 5 ☒

5. What did you like best, or find most meaningful about the event, and take away tip?

6. Do you have any suggestions for future events, and how could this event have been better?



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

03-03-2022
Surampalem.

To

The Principal,
Aditya College of Engineering,
Aditya Nagar,
ADB road,
Surampalem.

Sub: Request for approval to conduct "International Women's Day" program.

Sir,

Internal Complaints Committee (ABHAYA) is planning to conduct "International Women's Day" program for students on **08-03-2022**. Hence, we request you to approve this program to benefit our students and staff.

Thanking you sir,

Yours sincerely,

Coordinator

Internal Complaints Committee (ABHAYA)


PRINCIPAL



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC

Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

03-03-2022
Surampalem.

To

The Principal,
Aditya College of Engineering,
Aditya Nagar,
ADB road,
Surampalem.

Sub: Request for approval to conduct "International Women's Day" program.

Sir,

Internal Complaints Committee (ABHAYA) is planning to conduct "International Women's Day" program for staff and students on 08-03-2022. Hence, we request you to approve this program to benefit our staff and students.

We also request you to please sanction the budget mentioned below

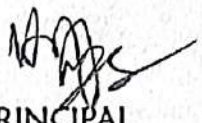
S.NO	ITEM	AMOUNT
1	Honorarium	1500
2	Miscellaneous	500
Total		2000

Thanking you sir,

Yours sincerely,

Coordinator

Internal Complaints Committee (ABHAYA)


PRINCIPAL
PRINCIPAL
Aditya College of Engineering
SURAMPALEM - 533 437



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Date: 05-03-2022

LETTER OF INVITATION

To

Ms. Uppuluri Pavani Sairam,
Developmental Strategist,
NGO, Kakinada.

Madam,

Sub: Invitation for Guest Lecture on "Empowering Women" on 08-03-2022 - Reg.

*** **

The Institute of Aditya College of Engineering is planning to conduct a Guest lecture on "Empowering Women" from 10:00 AM to 12:00 PM on 08-03-2022. We would like to invite an eminent person like you to speak on the topic "Empowering Women" for Students and Faculty members.

We will be pleased if you accept our invitation to present a guest lecture on 08-03-2022. Kindly confirm your acceptance through E-Mail to principal@acoe.edu.in

Thanking you,




PRINCIPAL

PRINCIPAL
Aditya College of Engineering
SURAMPALAM - 533 437

Re: Invitation Letter

pavni sairam <pavnisairam@gmail.com>

Sat 3/5/2022 1:21 PM

To: Principal ACOE <principal@acoe.edu.in>

I congratulate you and your team for taking up causes that are the need of the hour.

With much appreciation, I'd like to convey my acceptance to talk to your students.

Thank you.

Regards,
ps

On Sat, 5 Mar 2022, 11:45 Principal ACOE, <principal@acoe.edu.in> wrote:

Madam,

Please find the attachment.

- **Dr. A. Ramesh**

Principal,

Aditya College of Engineering,

Aditya Nagar, A D B Road,

Surampalem - 533 437.

Phone: 90004 76662.



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Ref: ACOE/ICC-ABHAYA/2021-22/Circular/4

Date: 05-03-2022

CIRCULAR

All the Girl students and Women staff members are here by informed that, on the occasion of "International Women's Day" there is a Guest Lecture on "Empowering Women" by Ms. Uppuluri PavaniSairam, Developmental Strategist and a well-known NGO.

Date : 08.03.2022

Venue : Ground Floor Seminar Hall, Ramanujan Bhavan

Time : 10 AM

All are requested to attend.

Copy to: 1) Dean

2) All HODs

PRINCIPAL

PRINCIPAL

Aditya College of Engineering
SURAMPALEM - 533 437



Invitation

Aditya College of Engineering
Women Grievance & Equal Opportunity Cell
takes Immense Pleasure In Inviting You To

Women's Day Celebrations

8th March 2022

*It is our immense pleasure to invite you to the celebrations of
International Women's Day
on 8-3-2022. We will be delighted with your
presence in our college and inspire our students with your
encouraging words and add colour to the occasion.*



10:00AM



Seminar Hall, Aditya College of Engineering.



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 12/3/22

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree Agree Neutral Disagree Strongly disagree
1 2 3 4 5

1. Was this the first time you have attended?

Yes ☒ No ☐

1. Overall, I found this seminar to be very informative.

1 2 3 4 5 ☒

2. I learned something that changed my perspective of well-being.

1 2 3 4 ☒ 5

3. The seminar helped in understanding about self-screening.

1 2 3 ☒ 4 5

4. I would recommend that we do this again.

1 2 3 4 ☒ 5

5. What did you like best, or find most meaningful about the event, and take away tip?

The way they explained about prevention is what I felt the most meaningful about the event

6. Do you have any suggestions for future events, and how could this event have been better?

This event has no flaws, In coming future, I hope there will be many more events like this.



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

Feedback form on: 12/3/22

Instructions: Please indicate your level of agreement on the following scale:

Strongly agree 1 Agree 2 [✓] Neutral 3 Disagree 4 Strongly disagree 5

1. Was this the first time you have attended?

Yes [✓] No

1. Overall, I found this seminar to be very informative.

1 2 3 4 5 [✓]

2. I learned something that changed my perspective of well-being.

1 2 3 4 [✓] 5

3. The seminar helped in understanding about self-screening.

1 2 3 4 [✓] 5

4. I would recommend that we do this again.

1 2 3 [✓] 4 5

5. What did you like best, or find most meaningful about the event, and take away tip?

They gave very helpful information about the diseases

6. Do you have any suggestions for future events, and how could this event have been better?

I hope there will be more events like this.



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.


Ref: ACOE/ICC-ABHAYA/2021-22/ATR

07-07-2022

ACTION TAKEN REPORT ICC-ABHAYA

Sl. No.	Month of the Event & Year	Name of the Event	Date of event conducted	No. of Participants	Remarks
1	September 2021	Awareness Program on "How to deal with sexual harassment"	30.09.2021	70	Organized Successfully
2	October 2021	Committee Meeting	04.10.2021	13	Organized Successfully
3	March 2022	International Women's Day	8.03.2022	110	Organized Successfully
4	March 2022	Awareness Program on Cnacer	12.03.2022	70	Organized Successfully
5	April 2022	Program on Stay Safe with Disha App	6.04.2022	200	Organized Successfully


COORDINATOR


PRINCIPAL
PRINCIPAL
Aditya College of Engineering
SURAMPALEM - 533 437